

SALISBURY UNIVERSITY FACULTY SENATE MOTION

Submit this form to the Faculty Senate President

SUBJECT: New Faculty Handbook for Salisbury University

SENATOR PROPOSING MOTION: José I. Juncosa, Jr.

SENATOR SECONDING MOTION:

MOTION: The Faculty Senate shall establish an ad-hoc committee charged with the following:

- Designing the general layout of a new Faculty Handbook.
- Recommending a single person or team with experience in writing and editing who would be willing and able to carry out the task of constructing the new Faculty Handbook. If the recommendation involves (a) Faculty member(s), the committee shall also indicate the amount of course release and/or other incentives needed. If the recommendation involves an external hire, the committee shall consult with the Provost about the feasibility of such a hire.
- Proposing a mechanism and timeline for the crafting, editing, and vetting process involved with the creation of a new Faculty Handbook.
- Proposing a mechanism for upkeep of any new Faculty Handbook.

The committee shall consider the recommendations from the Faculty Welfare report on the Faculty Handbook dated 5/3/22 during their deliberations.

The committee shall present their final report by the second-to-last Faculty Senate meeting of the Fall 2023 term.

JUSTIFICATION: Various Senate committees have determined that a wholesale overhaul of our Faculty Handbook is required. This motion attempts to implement the recommendations of the Faculty Welfare and the Promotions committees regarding the initial steps of developing a new handbook. The Faculty Senate will then have a specific proposal for getting this process started to consider in the future.

ANTICIPATED IMPACT:

Negative: Service will be required of additional Faculty. Work on any new version of the Faculty Handbook will not begin until after this committee finishes its work.

Positive: The Senate will receive a well-researched and thought out recommendation on the initial steps for writing a new Faculty Handbook.

Is this a recommendation to the Provost? Yes ___ No ___

Is this a recommendation to someone else? No ___ Yes, to _____

DATE: Number of Senators Present:

Votes in Favor:

Motion Passes or Fails: